



Promise Academy II Charter School

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Harlem Children's
ZONE

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Katherine Hurtado
Principal
High School
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AGENDA

Promise Academy II Board of Trustees Meeting
Wednesday, March 27th, 2019

at

The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. CEO Report (*Anne Williams-Isom*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy II Updates
 - i. Elementary School (*Shondell James*)
 - ii. Middle School (*Amy Deal*)
 - iii. High School (*Katherine Hurtado*)
- V. Financial Report (*Jim Hutter*)
- VI. Teacher Presentation (*Achil Petit*)

The Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, February 27, 2019

245 West 129th Street

Attendees: Geoffrey Canada, Mitch Kurz (via phone), Anne Williams-Isom, Fatime Cadoo, Stan Druckenmiller, Denise Fuller, Willie Mae Lewis, Aisha Tomlinson, Alfonso Wyatt (via phone), Zahida Aminy, Esther Addo, Sara Alvarado, Candice Ashby, Victor Boadum, Rowland Boateng, Ari Browne, Joseph Cordero, Amy Deal, Kashif Hameed, Jim Hutter, Katherine Hurtado, Shondell James, Justin Maker, Mindy Miller, Kwame Owusu-Kesse, Achil Petit, Jessica Rawlins, Susan Rydz, Troy Smith, Toya Stille and Bessie Wilkerson.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:00 a.m. and a motion was called to approve the meeting minutes from January 23, 2019. The motion was unanimously approved.

CEO Report (Anne Williams-Isom)

Chief Executive Officer Anne Williams-Isom reported that senior leadership has begun to introduce the HCZ Values to parents and scholars. She and HCZ Chief Operations Officer Kwame Owusu-Kesse have been hosting "HCZ Town Hall" staff meetings to talk about the HCZ Values and to give staff a chance to ask questions.

Ms. Williams-Isom also reported that she has connected with Rebecca O'Neill and Stacey Gershkovich from The Robertson Center, and they will continue to have conversations to share best practices.

Ms. Williams-Isom also thanked everybody who came to the Raj Chetty lecture on upward mobility at Promise Academy I on January 30th.

Ms. Williams-Isom, along with Deputy of Special Projects Susan Rydz and Director of Educational Research Bessie Wilkerson, attended a meeting with N.Y. State Senator Brian Benjamin that had been sponsored by the New York City Department of Education.

Superintendent's Update (Dr. Achil Petit)

Dr. Achil Petit reported that enrollment is at 1,128 for Promise Academy I and at 1,016 for Promise Academy II.

Dr. Petit also reported that Promise students in grades K-8 are five weeks away from taking ELA state exams.

Every year, the New York City Department of Education honors outstanding teachers across the city with Big Apple Awards. This year, out of 7,000 educators nominated, three Promise Academy teachers were chosen in the second round. Dr. Petit congratulated music teacher Soah Narm and PAII Middle School teachers Christina Di Leo and Davidson Joseph on their nominations.

HCZ Promise Academy II Elementary School (Dr. Shondell James)

The elementary school's attendance was at 92% for January. The low attendance days were due to a half day and inclement weather. Also, there have been absences due to cold and flu season.

On January 11th, the school held professional development breakout sessions for all staff members. Teachers were challenged to work outside of their comfort zones and to give presentations to the entire staff.

February 1st was "World Read-Aloud Day." A children's author read aloud to the scholars through a Skype video call. Teachers, staff and students did group "read-alouds" during the day.

First-grade scholars visited the Apple store to learn coding.

Musicians from Jazz at Lincoln Center performed for third and fourth graders.

The elementary school celebrated the 100th Day of School with a variety of activities. To celebrate Valentine's Day, education directors made breakfast for the staff and students sent encouraging messages to classroom buddies.

The character trait of the month was resilience and the quote of the week is: "Truth sometimes requires more courage than lies."

HCZ Promise Academy II Middle School (Amy Deal)

The middle school's attendance was at 95% for January. Low attendance days were due to cold and flu season.

Sixth and eighth grade students visited the Statue of Liberty and Ellis Island in conjunction with the curriculum and their reading of "A Long Walk to Water." Sixth-grade students analyzed what immigration looks like in the United States now and how it differed from scenes in the book. Eighth-grade students focused on the adversity, history and hardships of immigration.

Sixth and seventh grade students did science labs with the Wildlife Conservation Society at Central Park Zoo. Students learned about different animal adaptations and worked on labs that complement their science exams.

There were 102 students on the honor roll for the second marking period who have received 80% or above on their overall average. Twenty-six students have an overall average above 95%.

"Working Group on Girls," a girl-centered United Nations coalition of non-governmental organizations, invited the middle-school students involved with the group to a 2018 "International Day of the Girl" event. Several of the middle-school students were featured in the United Nations newsletter. Students watched videos of speeches given by young women from several countries, including Kenya, Nepal, Nigeria and Thailand.

Forty middle school students visited the Harry Potter "The History of Magic" exhibit at the New York Historical Society.

At the end of the month, students participated in a Black History Expo. Seventh-grade students created historical projects and presented in the gymnasium.

Middle school students worked with the PAII High School on broadcasting black history facts for the daily announcements.

HCZ Promise Academy II High School (Katherine Hurtado)

The high school's attendance was at 94% for January with the lowest day on January 31st due to inclement weather.

The high school hosted its first Parent College Workshop towards the end of January, where students reviewed different types of colleges, universities, applications and transcripts, as well as the impact of standardized test scores. Families reviewed scholars' current transcripts and were shown how to convert their cumulative GPAs to a 4.0 scale. School leaders answered questions on how competitive academic courses were and scholars identified three schools that matched their current academic standing. Workshops were held for ninth, tenth and eleventh grade students and their families. Another parent workshop is scheduled for the end of March to discuss tuition and financial assistance.

High school scholars attended their monthly "The Working Group on Girls" meeting in early February. Speakers from the International Labor Organization and the International Movement ATD Fourth World discussed the work of both agencies and women's social issues. High school students will also have a guided tour of the United Nations where they will visit the General Assembly Hall, the Security Council Chamber, the Trustee Council Chamber and the Economic and Social Council Chamber.

Financial Report (Jim Hutter)

PAII's enrollment is at 1,016, which is 12 students below budget. PAII revenue is \$100,000 favorable versus the budget. PAII is \$400,000 favorable with expenses at \$11.1M. There is no HCZ contribution through six months of FY19.

The Tax Form 990 prepared by Grant Thornton was filed with the Internal Revenue Service.

Student Presentation (Shelly Bauer)

The students of the PAII High School orchestral quartet performed Mozart's "*Divertissement*" - led by music teacher Soah Narm.

HCZ Promise Academy II

February 2019 Attendance Report

		HCZ PAII Elementary School				HCZ PAII Middle School				HCZ PAII High School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
2/1	124	555	78%	22	232	91%	25	231	89%				
2/4	40	555	93%	7	232	97%	12	231	95%				
2/6	15	555	97%	6	232	97%	9	231	96%				
2/7	20	555	96%	5	232	98%	11	231	95%				
2/8	44	555	92%	6	232	97%	4	231	98%				
2/11	52	555	91%	11	232	95%	11	231	95%				
2/12	75	553	86%	24	232	90%	33	231	86%				
2/13	38	553	93%	7	232	97%	10	231	96%				
2/14	31	553	94%	4	232	98%	7	231	97%				
2/15	45	553	92%	8	232	97%	17	231	93%				
2/25	29	553	95%	5	232	98%	10	231	96%				
2/26	20	553	96%	5	232	98%	7	231	97%				
2/27	22	553	96%	3	232	99%	8	231	97%				
2/28	21	553	96%	5	232	98%	22	231	90%				
Average	41	554	93%	8	232	96%	13	231	94%				

Promise Academy II

FY 2019 Feb YTD Budget vs. Actual

\$ millions

	Budget	Actual ⁽¹⁾	Fav/(Unfav)	Full Year Budget
	1,028	1,007	(21)	1,028
Enrollment				
DOE and other gov't funding	\$ 12.9	\$ 13.0	\$ 0.1	\$ 19.3
Expenses:				
Salaries	8.1	7.7	0.4	12.8
Benefits	2.6	2.4	0.2	3.8
OTPS	2.3	2.4	(0.1)	3.5
Total Expenses	13.0	12.5	0.5	20.1
Expenses in excess of public funding	0.1	-	0.1	0.8
Contribution Components:				
Private Funding	0.8	0.8	-	1.2
HCZ Contribution	-	-	-	-
per student (whole \$)	\$ -	\$ -	\$ -	\$ -

(1) Excludes bonus, growth fund, occupancy and "in-kind" contributions.

FY19 Budget includes PA Blueprint project