



Promise Academy II Charter School

A partner of



**Harlem Children's
Z O N E**

BOARD OF TRUSTEES

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Chairman Emeritus

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Achil Petit
Superintendent

Sheryl Ragland
Principal
Lower Elementary School
2005 Madison Avenue
New York, NY 10035
Tel 646.556.6285

Principal
Upper Elementary School
2005 Madison Avenue
New York, NY 10035
Tel 646.556.6285

Kevin Dougherty
Principal
Middle School
35 East 125th Street
New York, NY 10035
Tel 646.437.1481

Asif Padela
Principal
High School
35 East 125th Street
New York, NY 10035
Tel 646.437.1484

AGENDA

Promise Academy II Board of Trustees Annual Meeting
Wednesday, June 24th, 2015
at
The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. Overall Updates
 - i. CEO Report (*Anne Williams-Isom*)
 - ii. Superintendent's Updates (*Achil Petit*)
- III. Promise Academy II Updates
 - i. Lower Elementary School (*Sheryl Ragland*)
 - ii. Upper Elementary School (*Shondell James*)
 - iii. Middle School (*Kevin Dougherty*)
 - iv. High School (*Asif Padela*)
- IV. Resolutions
 - i. Board Elections (*Sharleen Morris*)
- V. Financial Report (*Jim Hutter*)
- VI. Student Presentations (*Tonya White*)

The Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, May 27th, 2015

245 West 129th Street

Attendees: Geoffrey Canada, Mitch Kurz, Kenneth Langone, Anne Williams-Isom, Stan Druckenmiller, Arlene Gibson, Willie Mae Lewis, Aisha Tomlinson, Candice Ashby, Alpha Conteh, Joseph Cordero, Tracey Costello, Kevin Dougherty, Marlene Fox, Tiffany Fountain, Kashif Hameed, Jim Hutter, Shondell James, Betina Jean-Louis, Marilyn Joseph, George Khaldun, Debbie Kim, Jawana Johnson, Jazmine Lewis, Mindy Miller, Latasha Morgan, Sharleen Morris, Steve Nisbett, Kwame Owusu-Kesse, Asif Padela, Achil Petit, Conrad Pinnock, Sheryl Ragland, Susan Rydz, Lauren Scopaz, Kate Shoemaker, Marquitta Speller, Tonya White, and Bessie Wilkerson.

Acceptance of Minutes (Stan Druckenmiller)

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from April 29, 2015. The motion was unanimously approved.

CEO's Report (Anne Williams-Isom)

On May 4, 2015, Anne Williams-Isom and Geoffrey Canada attended a press conference for President Obama's launch of the My Brother's Keeper Alliance, a national initiative to help young men of color stay on track. Ms. Williams-Isom is going to be on the organization's advisory board and board meetings will be held four times a year.

PAI High School Principal, Marquitta Speller obtained her PhD from the University of Pennsylvania Graduate School of Education.

Superintendent's Updates (Achil Petit)

Current enrollment shows that Promise Academy I has 1032 students, which is two students under what was budgeted. Current enrollment for Promise Academy II is nine students under what was budgeted, at 768.

This year we have been on a mission to partner with colleges and universities. We had a visit from Syracuse University leadership last week, who are interested in having their advanced students teach at Promise. Hunter, Lehman and St. John's colleges also have plans to work with Promise. The Harvard Teachers Program will start in 2016. School leadership has also had some contact with Math for America, a fellowship and professional development program for teachers who are interested in deepening their skills in mathematics. About five or six candidates have applied at Promise Academy.

Principals have identified some of their teachers who will greatly benefit from the Relay Graduate School of Education program, which will result in teachers receiving a Master's degree in Education. Twelve Promise teachers are applying.

In celebration of Teacher Appreciation Month, Promise staff members were treated to an evening at Chelsea Piers, where they bowled, played laser tag and engaged in other fun activities. Promise is also highlighting its best teachers in a series of emails to staff.

HCZ Promise Academy II Lower Elementary School PAIILE (Sheryl Ragland)

Attendance for the month of April was at 94% due to the Easter break. The school continues its efforts to improve attendance.

The school's parent teacher conference was a real success, with 88% percent of families attending. Make up sessions have been scheduled for parents who could not attend on the day. There has been overall improvement in parent sessions, with more parent engagement and stronger attendance.

The Fathers' Fellowship initiative continues to grow. The last session was a dinner and documentary entitled "Elementary to Penitentiary," which looks at the penal system and how it relates to third-grade testing levels. There was a group discussion in the end about fathers getting more involved with their children.

Lower elementary held a luncheon for Teachers Appreciation Month. The school's staff was also treated to a fun evening at Chelsea Piers.

The school held two open houses, one in the evening, for incoming kindergarten students. The school has been partnering with HCZ early childhood staff to help transition pre-k students to kindergarten.

For the school's last unit of study, second-graders engaged in book clubs and focused on science experiments.

The school is preparing for the end of the year ceremonies and transitions.

HCZ Promise Academy II Upper Elementary School PAIUE (Shondell James)

Attendance was at 96% for the month of April.

The school is maintaining a positive and safe environment by focusing on team building activities. For example, the school now has a rugby team that helps to build team spirit.

We are approaching the finals of our spelling bee, an initiative promoted by one of the school's physical education teachers. The winner will have the opportunity to have lunch at Applebee's with their teacher and the principal.

As part of Teacher Appreciation Month, teachers engaged in a potluck day and were able to share their different cultural backgrounds with staff.

Parent meetings were held so that parents could share any questions or concerns with staff.

The school is currently analyzing their assessment data to identify students who may be struggling, to give them extra support to meet the promotion criteria.

HCZ Promise Academy II Middle School PAIIMS (Kevin Dougherty)

Attendance for the month of April was 97%.

The middle school has collaborated with Healthy Harlem to give the chicks they've raised a new home on a farm. In the meantime, the students helped to build a chicken coop on the terrace so that the chicks would have a comfortable home during the transition.

The school held a very successful book fair and raised over \$2500. PAII fifth-grade students visited the middle school in celebration of reading and literacy.

In celebration of parent participation, the school along with the after-school program also held a K-10 luau in the gymnasium with dancing and singing.

This year, nine students are taking the Living Environment and Algebra I Regents.

Sixty of the middle school's seventh-grade students are pairing with PhD students at Columbia University for a day. Promise students will receive guidance from the Columbia students in the sciences, while collaborating on experiments and spending time with them on campus.

HCZ Promise Academy II High School PAIIHS (Asif Padela)

Attendance was at 90% for the month of March. The school continues to meet with parents to address students with chronic absences.

Both ninth- and tenth-grade students took a 3-day college tour in the Washington D.C. area. Many students wrote reflective papers about the trip.

The school has increased instructional time in preparation for the upcoming Regents exams. During after school and Saturday school preparation, teachers are working together to develop strategies to help students perform well on the exams.

The students in the jazz band performed at Lincoln Center. They also attended the Music in the Park awards ceremony where they received some awards.

The school ended May with a prep rally, a watermelon-eating competition and a tug of war with the staff.

In partnership with Healthy Harlem, students have been encouraged to exercise in order to keep up their spirits during this intense test prep time.

Financial Report (Jim Hutter)

Promise Academy II is nine students below what was budgeted for enrollment. From a funding standpoint, PAII is \$100,000 favorable. In expenses, PAII is \$100,000 over the budget and overall, the HCZ contribution of \$1.5M is on budget through ten months.

Student Presentations (Jawana Johnson/Shelly Bauer)

Students in the Bard Early College Program presented to the Board the guiding principles of the program by discussing their experiences and applying them to themes such as the love of learning, collaboration, resilience, persistence, reflection, goal setting and diversity of thought.

A selection of PAII students who participate in Promise's Strings Music program performed some pieces for the Board. A student flautist from PAI played music by Thelonius Monk.

HCZ Promise Academy II

May 2015 Attendance Report

HCZ PAII Lower Elementary School				HCZ PAII Upper Elementary School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
5/1	14	253	94%	7	226	97%	
5/4	12	252	95%	26	226	88%	
5/5	10	252	96%	6	226	97%	
5/6	19	252	92%	12	226	95%	
5/7	14	252	94%	11	226	95%	
5/12	11	252	96%	10	226	96%	
5/13	12	252	95%	21	226	91%	
5/14	9	252	96%	7	226	97%	
5/15	11	252	96%	10	226	96%	
5/18	18	252	93%	8	226	96%	
5/19	5	252	98%	10	226	96%	
5/20	13	252	95%	9	226	96%	
5/21	14	252	94%	13	226	94%	
5/22	13	252	95%	16	226	93%	
5/26	9	252	96%	17	226	92%	
5/27	12	252	95%	5	226	98%	
5/28	12	252	95%	9	226	96%	
5/29	7	252	97%	9	226	96%	
Average	12	252	95%	12	226	95%	

HCZ Promise Academy II

May 2015 Attendance Report

		HCZ PAII Middle School			HCZ PAII High School		
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
5/1	3	222	99%	2	69	97%	
5/4	6	222	97%	4	69	94%	
5/5	11	222	95%	9	69	87%	
5/6	7	222	97%	5	69	93%	
5/7	5	222	98%	4	69	94%	
5/12	5	222	98%	3	68	96%	
5/13	8	222	96%	6	68	91%	
5/14	9	222	96%	5	68	93%	
5/15	5	222	98%	3	68	96%	
5/18	10	222	95%	1	68	99%	
5/19	9	222	96%	5	68	93%	
5/20	7	222	97%	3	68	96%	
5/21	8	222	96%	4	68	94%	
5/22	11	222	95%	9	68	87%	
5/26	10	222	95%	10	68	85%	
5/27	2	222	99%	2	68	97%	
5/28	6	222	97%	4	68	94%	
5/29	7	222	97%	3	68	96%	
Average	8	222	97%	5	68	93%	

**HCZ Promise Academy II Annual Board Meeting
June 24, 2015**

Board of Trustees

Election of Officers

Anne Williams-Isom, *Chief Executive Officer/President*

Mitch Kurz, *Treasurer/Secretary*

Trustees for Election

Parris Brown, *Parent Representative*

Trustees for Re-Election

Denise Fuller, *Trustee*

Willie Mae Lewis, *Trustee*

Voting Trustees (10)

Geoffrey Canada

Mitch Kurz

Kenneth Langone

Anne Williams-Isom

Parris Brown

Stan Druckenmiller

Denise Fuller

Arlene Gibson

Willie Mae Lewis

Alfonso Wyatt

Promise Academy II

FY15 Budget Vs Projection and FY16 Budget



	FY'15 Budget	FY'15 Projection	Fav / (Unfav)	FY'16 Budget	FY'16 Budget vs. FY'15 Projection Fav / (Unfav)
<i>(\$ millions)</i>					
Enrollment	777	768	(9)	867	99
Grades	K - 10	K - 10		K - 11	
DOE and other gov't funding	\$ 12.1	\$ 12.8	\$ 0.7	\$ 14.4	\$ 1.6
Expenditures:					
Personnel Services	11.9	11.9	0.0	13.0	(1.1)
OTPS	2.4	2.6	(0.2)	2.6	(0.0)
Total Expenditure	14.3	14.5	(0.2)	15.6	(1.1)
HCZ Contribution Inc/(Dec)	\$ 2.2	\$ 1.7	\$ 0.5	\$ 1.2	\$ 0.5
HCZ contribution/student (whole \$)	\$ 2,879	\$ 2,214		\$ 1,399	

Excludes bonus, growth fund and "in-kind" contributions.