



Promise Academy II Charter School

A partner of



**Harlem Children's
Z O N E**

BOARD OF TRUSTEES

Kenneth G. Langone
Chairman Emeritus

Geoffrey Canada
Chairman

Anne Williams-Isom
Chief Executive Officer

Mitch Kurz
Treasurer

Stanley Druckenmiller
Denise Fuller
Arlene Gibson
Willie Mae Lewis
Alfonso Wyatt

Achil Petit
Superintendent

Sheryl Ragland
Principal
Lower Elementary School
2005 Madison Avenue
New York, NY 10035
Tel 646.556.6285

Principal
Upper Elementary School
2005 Madison Avenue
New York, NY 10035
Tel 646.556.6285

Kevin Dougherty
Principal
Middle School
35 East 125th Street
New York, NY 10035
Tel 646.437.1481

Asif Padela
Principal
High School
35 East 125th Street
New York, NY 10035
Tel 646.437.1484

AGENDA

Promise Academy II Board of Trustees Meeting
Thursday, February 26th, 2015

at

The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. Superintendent's Updates
- III. PAII Charter Renewal
- IV. Teacher Recruitment
- V. Promise Academy II Updates
 - i. Lower Elementary School
 - ii. Upper Elementary School
 - iii. Middle School
 - iv. High School
- VI. Financial Report

The Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, December 17th, 2014

245 West 129th Street

Attendees: Geoffrey Canada, Arlene Gibson, Mitch Kurz, Ken Langone, Willie Mae Lewis, Aisha Tomlinson, Anne Williams-Isom, Alfonso Wyatt (via phone) Candice Ashby, Alpha Conteh, Joseph Cordero, Tracey Costello, Kevin Dougherty, Tiffany Fountain, Marlene Fox, Michelle Germaine, Debbie Gonzalez, Kashif Hameed, Jim Hutter, Betina Jean-Louis, Raychael Jensen, Jawana Johnson, Marilyn Joseph, George Khaldun, Debbie Kim, Jazmine Lewis, Mindy Miller, Adora Mora, Latasha Morgan, Sharleen Morris, Kwame Owusu-Kesse, Asif Padela, Achil Petit, Conrad Pinnock, Sheryl Ragland, Kate Shoemaker, Lauren Scopaz, Debra Sostre, Marquitta Speller, Tonya White, Bessie Wilkerson, and Adam Zalisk

Acceptance of Minutes (Stan Druckenmiller)

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from November 25, 2014. The motion was unanimously approved.

CEO's Updates (Anne Williams-Isom)

Anne Williams-Isom asked staff members to remain diligent in answering scholars' questions about the Eric Garner and Michael Brown cases.

Ms. Williams-Isom also discussed her conversation with District Attorney Cyrus Vance, Jr., who announced that his agency would be spending \$100 million across numerous NYCHA developments to upgrade their infrastructures for safety. The St. Nicholas Houses is included among the developments that will be upgraded.

Board member Ken Langone will be speaking on leadership at the next "HCZ Talks" on December 17th.

Superintendent's Updates (Achil Petit)

Dr. Achil Petit spoke about the upcoming DOE site visit on January 14th and 15th as part of the PAII Charter Renewal. The DOE will interview staff members and students and observe classes in session for each grade.

Dr. Petit also informed the board that Promise schools are monitoring enrollment numbers very closely to ensure that Promise is aligned with the projected enrollment numbers in its charter.

Promise Academy Alumni/College Success Office Presentation (Marquitta Speller)

Marquitta Speller, who is working with both Promise Academy I and II high schools and the College Success Office, has been observing the transition that students make from high school to

college. Seven former Promise Academy students, currently attending college, talked to the board about their experiences. The students also answered questions from trustee members. The schools currently attended by the students are Utica College, Buffalo State College, John Jay College, Bronx Community College, Morris College, and Spelman College.

HCZ Promise Academy II Lower Elementary School PAIILE (Sheryl Ragland)

Attendance for the month of November was at 94%. The day before a holiday proves to be the most challenging in terms of attendance and the school is working hard to increase attendance during those days.

The school held a second technology workshop training at the request of grandparents who said that they could use extra help. The school will hold further workshops throughout the rest of the academic year. The school also held a workshop to further inform parents and increase their understanding of special education services. The school will hold another special education workshop in the spring.

The school held its week-long annual book fair.

The PAPA II board elections will be held on the evening of December 17th.

On December 18th, lower elementary will hold its winter concert.

The school has been helping students to do close reading, looking at multiple texts as a shared piece and dissecting them, which will aid in test preparation.

The school's second graders are studying Shakespeare's "Macbeth," which will be performed later this year.

HCZ Promise Academy II Upper Elementary School PAIUE (Debra Sostre)

Attendance was at 96% for the month of November.

The school has begun its academic hour, where lead teachers stay one extra hour on Tuesdays Wednesdays, and Thursdays to work with students who need enrichment and tutorials.

On December 16th, upper elementary held its winter festival in the evening.

The school, in collaboration with Promise Academy I, presented a package for students to keep them working on Common Core materials during the December break.

HCZ Promise Academy II Middle School PAIMS (Kevin Dougherty)

Attendance for the month of November was 96%.

Middle school held its honor roll luncheon for top scholars. Honor roll students also attended "The Christmas Carol" theatre production.

Staff members discussed the Garner/Brown verdicts with students, who decided that they would write letters to the President in response. Students also decided to start a "We Matter" campaign.

The middle school is running a canned food and clothing drive to remember those in need during the holiday season. There's a competition to see which student can bring in the most non-perishable food items.

The school held its student council elections last week and all representatives and administrators participated in the gift-wrapping event with the Development team.

Senior managers Latasha Morgan and Marlene Fox joined the middle school assistant principal to talk to female students about the risks and proper use of social media. The principal and deans met with male students to discuss the subject of using social media appropriately.

Boys and girls basketball teams are both playing for the championship trophies this weekend.

HCZ Promise Academy II High School PAIHS (Asif Padela)

Attendance was at 95% for the month of November. When students are absent, they must report for additional instruction.

The high school is preparing for the History and Geometry NYS Regents exams. The teachers and academic coaches are working hard to prepare students for January.

On December 14th, through the school's partnership with Forces of Nature, all 17 student dancers were able to go to a performance of "Stomp" and meet with the cast.

On December 18th, some of our students attended an opera through our partnership with Jazz at Lincoln Center.

The high school took students to Microsoft in midtown Manhattan to explore potential career goals.

The Bard Early College partnership is progressing with a meet and greet scheduled to exchange information.

Financial Report (Jim Hutter)

Promise Academy II is 12 students above budget. Promise II is on budget from a standpoint of funding revenue. Overall expenses are \$200,000 favorable for the first five months of FY15 due to lower than expected salaries and OTPS.

HCZ Promise Academy II

December 2014 Attendance Report

HCZ PAII Lower Elementary School		HCZ PAII Upper Elementary School				
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
12/1	18	263	93%	17	229	93%
12/2	17	263	94%	9	229	96%
12/3	16	263	94%	6	229	97%
12/4	10	263	96%	10	229	96%
12/5	16	263	94%	10	229	96%
12/8	16	260	94%	17	229	93%
12/9	34	260	87%	21	229	91%
12/10	10	260	96%	13	229	94%
12/11	12	260	95%	12	229	95%
12/12	19	260	93%	13	229	94%
12/15	16	260	94%	15	229	93%
12/16	18	260	93%	7	229	97%
12/17	15	260	94%	14	229	94%
12/18	16	260	94%	7	229	97%
12/19	27	259	90%	12	229	95%
12/22	16	259	94%	24	229	90%
12/23	35	259	86%	20	229	91%
Average	17	261	93%	13	229	94%

HCZ Promise Academy II December 2014 Attendance Report

HCZ PAII Middle School				HCZ PAII High School		
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
12/1	20	226	91%	5	75	93%
12/2	8	226	96%	4	75	95%
12/3	7	226	97%	7	75	91%
12/4	11	226	95%	3	75	96%
12/5	7	225	97%	2	75	97%
12/8	8	225	96%	6	75	92%
12/9	22	225	90%	6	75	92%
12/10	7	225	97%	4	75	95%
12/11	11	225	95%	3	75	96%
12/12	13	225	94%	10	75	87%
12/15	12	225	95%	3	75	96%
12/16	9	225	96%	2	75	97%
12/17	12	225	95%	3	75	96%
12/18	9	225	96%	2	75	97%
12/19	11	225	95%	4	75	95%
12/22	21	225	91%	6	75	92%
12/23	31	225	86%	22	75	72%
Average	12	225	95%	4	75	94%

HCZ Promise Academy II

January 2015 Attendance Report

HCZ PAII Lower Elementary School				HCZ PAII Upper Elementary School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
1/5	15	258	94%	11	228	95%	
1/6	13	257	95%	11	228	95%	
1/7	14	255	95%	11	228	95%	
1/8	45	255	82%	40	228	82%	
1/9	26	255	90%	24	228	89%	
1/12	17	255	93%	14	228	94%	
1/13	17	254	93%	12	228	95%	
1/14	10	254	96%	10	227	96%	
1/15	20	254	92%	7	227	97%	
1/16	25	254	90%	10	227	96%	
1/20	22	253	91%	18	227	92%	
1/21	14	253	94%	18	227	92%	
1/22	21	253	92%	12	227	95%	
1/23	12	254	95%	8	227	96%	
1/26	53	254	79%	32	227	86%	
1/28	20	254	92%	17	227	93%	
1/29	11	254	96%	10	227	96%	
1/30	13	254	95%	12	227	95%	
Average	22	255	91%	16	227	93%	

HCZ Promise Academy II

January 2015 Attendance Report

HCZ PAII Middle School		HCZ PAII High School				
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
1/5	13	224	94%	4	75	95%
1/6	11	224	95%	5	75	93%
1/7	6	224	97%	6	75	92%
1/8	24	224	89%	10	75	87%
1/9	13	224	94%	8	75	89%
1/12	10	224	96%	4	75	95%
1/13	6	224	97%	2	75	97%
1/14	12	224	95%	6	75	92%
1/15	8	224	96%	6	75	92%
1/16	6	224	97%	8	75	89%
1/20	19	224	92%	7	75	91%
1/21	11	224	95%	3	75	96%
1/22	7	224	97%	4	75	95%
1/23	6	224	97%	3	75	96%
1/26	36	224	84%	3	74	96%
1/28	16	224	93%	Regents Exams		
1/29	11	224	95%	13	74	82%
1/30	8	224	96%	Regents Exams		
Average	13	224	94%	5	75	93%



Promise Academy II

FY 2015 January YTD Budget vs. Actual \$ millions

	Budget	Actual ⁽¹⁾	Fav/(Unfav)	Full Year Budget
Enrollment	777	777	-	777
Grades	K - 10	K - 10		K - 10
DOE and other gov't funding	\$ 7.1	\$ 7.2	\$ 0.1	\$ 12.1
Expenses:				
Salaries	5.3	5.3	-	9.2
Benefits	1.8	1.8	-	2.7
OTPS	1.4	1.3	0.1	2.4
Total Expenses	8.5	8.4	0.1	14.3
HCZ Contribution	\$ 1.4	\$ 1.2	\$ 0.2	\$ 2.2
per student (whole \$)	\$ 1,802	\$ 1,544	\$ 257	\$ 2,842

DOE reimbursement up to 815 students.

(1) Excludes bonus, growth fund and "in-kind" contributions.