



Promise Academy I Charter School

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**Harlem Children's
ZONE**

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AGENDA

Promise Academy I Board of Trustees Meeting
Tuesday, November 20th, 2018

at

The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. Superintendent's Updates (*Achil Petit*)
- III. Promise Academy I Updates
 - i. Elementary School (*Joseph Cordero*)
 - ii. Middle School (*Kashif Hameed*)
 - iii. High School (*Zahida Aminy*)
- IV. Financial Report (*Jim Hutter*)
- V. Student Presentation (*Geoff Canada*)

The Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Thursday, October 18, 2018

245 West 129th Street

Attendees: Geoffrey Canada, Mitch Kurz, Anne Williams-Isom, Ken Langone, Fatime Cadoo, Stan Druckenmiller, Denise Fuller, Aisha Tomlinson, Alfonso Wyatt (via phone), Zahida Aminy, Candice Ashby, Victor Boadum, Rowland Boateng, Ari Browne, Joseph Cordero, Amy Deal, Kashif Hameed, Jim Hutter, Katherine Hurtado, Shondell James, Mitch Kurz, Justin Maker, Mindy Miller, Kwame Owusu-Kesse, Achil Petit, Jessica Rawlins, Susan Rydz, Troy Smith, Toya Stilley and Bessie Wilkerson.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7 a.m. and a motion was called to approve the meeting minutes from September 18, 2018. The motion was unanimously approved.

CEO Report (Anne Williams-Isom)

Senior leaders visited the Drew Charter School in Atlanta, Georgia to share best practices.

Superintendent's Update (Dr. Achil Petit)

Dr. Achil Petit reported that enrollment is at 1,142 for Promise Academy I and at 1,039 for Promise Academy II.

State Test Results (Dr. Bessie Wilkerson / Dr. Achil Petit)

Dr. Bessie Wilkerson spoke about state test results, comparing the results of Promise Academy I and II to the results of students in the district, city and state, and New York City black and white students.

In ELA, PAI and PAII performed better than all above mentioned comparison groups except for NYC white students. Dr. Wilkerson also discussed both schools' growth percentage from 2013 to 2018. PAI realized an upward trend year over year. PAII also realized an overall upward trend. The pass rates for students with disabilities for Promise Academy exceeded New York City rates. Also, Dr. Petit discussed the ELA goals and initiatives during the 2017-2018 school year that contributed to an increase in proficiency rates, which included one-on-one coaching for teachers earlier in the year, deliberate practice sessions, revision of unit plans based on pre-assessment results, improved close reading practice, improved reading volume and increased planning and staff development for small group instruction.

In math, PAI and PAII outperformed all above mentioned comparison groups. Dr. Wilkerson also discussed both schools' growth percentage from 2013 to 2018. PAI and PAII realized an

overall upward trend. The passing rates for students with disabilities for both PAI and PAII exceeded New York City's rates. Dr. Petit also discussed the math goals and initiatives during the 2017-2018 school year that contributed to an increase in proficiency rates, which included improvement in the use of data-driven instruction, increased curricular alignment, regular subject-specific professional development and increased teacher participation in afterschool and Saturday school.

Dr. Wilkerson reported on Regents exam testing results for PAI and PAII high school students, comparing Promise scores to the 2017 results for black and white New York State students and all New York State students as a whole. Promise high school cohorts outperformed the above mentioned comparison groups in the State and are passing their Regents exams in earlier grades than students in those groups taking English, math, science, U.S. History and global history.

HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)

The lower elementary school's attendance was at 96% for September.

The principal thanked board member Stan Druckenmiller for providing tickets to see "Frozen" on Broadway. A group of students from both Promise Academy I and II elementary schools attended.

The school held its back-to-school night with 341 parents attending.

The elementary school started a speaker series for boys in the fourth and fifth grade called, "Boys Today, Men Tomorrow: Raising Young Kids." NBC journalist and physician Dr. Shamard Charles was the first speaker of the program.

The school will launch a chess program in the spring.

Elementary students participated in a breast cancer walk to promote awareness and support.

HCZ Promise Academy I Middle School (Kashif Hameed)

The middle school's attendance was at 97% for September.

The school held a back-to-school night and parent-teacher conferences. The middle school met their goal of at least 70% of students on the honor roll. Currently 74% of students are on the honor roll. Students who hold bronze status (with an 80% - 84% average) were rewarded with an apple-picking trip with a hay ride. Silver students (85% to 89.9%) went to the New Rochelle Center, and gold students (90% and above) were treated to Great Adventures for "Fright Fest." Additionally, students were able to use earned points in the school store.

Students participated in a breast cancer walk.

Saturday Academy has begun for students who need additional support.

HCZ Promise Academy I High School (Zahida Aminy)

The high school's attendance was at 96% for September.

The school hosted a FAFSA night for the families of seniors to support them in their college application financial aid packages.

PAI high school is working with PAII high school to host a parent-teacher conference night earlier in the year to give students who are not meeting benchmarks more time to improve and to attend Saturday Academy for additional help.

Four seniors are working with the middle school tutoring students as "student deans." School leaders believe this will increase responsibility and improve character traits for senior students.

Financial Report (Jim Hutter)

PAI's enrollment is at 1,142, which is 22 students above budget. PAI revenue is on budget. PAI is \$500,000 favorable with expenses at \$4.7M. There is no HCZ contribution through three months of FY19.

The highlights of the PAI financial statements were reviewed and the status of the Grant Thornton audit was discussed.

HCZ Promise Academy I

October 2018 Attendance Report

HCZ PAI Elementary School				HCZ PAI Middle School				HCZ PAI High School				
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
10/1	29	641	95%	5	256	98%	7	252	97%	7	252	97%
10/2	37	637	94%	7	256	97%	8	252	97%	8	252	97%
10/3	28	637	96%	5	256	98%	9	252	96%	9	252	96%
10/4	27	637	96%	7	256	97%	7	252	97%	7	252	97%
10/5	35	637	95%	8	256	97%	11	252	96%	11	252	96%
10/9	25	636	96%	4	256	98%	10	252	96%	10	252	96%
10/10	30	636	95%	6	256	98%	9	252	96%	9	252	96%
10/11	26	635	96%	7	256	97%	9	252	96%	9	252	96%
10/12	13	633	98%	12	256	95%	10	252	96%	10	252	96%
10/15	33	634	95%	4	256	98%	14	252	94%	14	252	94%
10/16	25	634	96%	5	256	98%	15	252	94%	15	252	94%
10/17	23	633	96%	6	256	98%	8	252	97%	8	252	97%
10/18	32	633	95%	7	256	97%	7	252	97%	7	252	97%
10/19	39	633	94%	5	256	98%	14	252	94%	14	252	94%
10/22	33	633	95%	11	256	96%	14	252	94%	14	252	94%
10/23	26	633	96%	5	256	98%	11	252	96%	11	252	96%
10/24	19	633	97%	9	256	96%	7	252	97%	7	252	97%
10/25	30	633	95%	4	256	98%	9	252	96%	9	252	96%
10/26	41	633	94%	7	256	97%	11	252	96%	11	252	96%
10/29	28	633	96%	6	256	98%	10	252	96%	10	252	96%
10/30	28	633	96%	6	256	98%	8	250	97%	8	250	97%
10/31	40	633	94%	16	256	94%	18	250	93%	18	250	93%
Average	29	635	95%	7	256	97%	10	252	96%	10	252	96%



Promise Academy I

FY 2019 Oct YTD Budget vs. Actual

\$ millions

	Budget	Actual ⁽¹⁾	Fav/(Unfav)	Full Year Budget
Enrollment	1,120	1,139	19	1,120
DOE and other gov't funding	\$ 6.8	\$ 6.8	\$ -	\$ 20.5
Expenses:				
Salaries	4.2	3.8	0.4	13.3
Benefits	1.3	1.2	0.1	4.5
OTPS	1.4	1.4	-	4.1
Total Expenses	6.9	6.4	0.5	21.9
Expenses in excess of public funding	0.1	-	0.1	1.4
Contribution Components:				
Private Funding	0.4	0.4	-	1.3
HCZ Contribution	-	-	-	0.1
per student (whole \$)	\$ -	\$ -	\$ -	\$ 89

(1) Excludes bonus, growth fund, occupancy and "in-kind" contributions.