



# Promise Academy I Charter School

A partner of



**Harlem Children's  
ZONE**

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Joseph Cordero  
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Kashif Hameed  
**Principal  
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Zahida Aminy  
**Principal  
High School**  
245 West 129<sup>th</sup> Street  
New York, NY 10027  
Tel 212.360.3234

## AGENDA

Promise Academy I Board of Trustees Meeting  
Wednesday, May 15<sup>th</sup>, 2019

at  
The Harlem Children's Zone  
245 West 129<sup>th</sup> Street  
New York, NY 10027

- I. Acceptance of the Minutes
- II. CEO Report (*Anne Williams-Isom*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy I Updates
  - i. Elementary School (*Joseph Cordero*)
  - ii. Middle School (*Kashif Hameed*)
  - iii. High School (*Zahida Aminy*)
- V. Financial Report (*Jim Hutter*)
- VI. Student Presentation (*Shondell James/Zahida Aminy*)

**The Harlem Children's Zone Promise Academy I Charter School**

**Board Meeting**

**Tuesday, April 30, 2019**

**245 West 129th Street**

*Attendees: Geoffrey Canada, Mitch Kurz, Anne Williams-Isom, Bodie Brizendine (by phone), Fatime Cadoo, Stan Druckenmiller, Willie Mae Lewis, Aisha Tomlinson, Alfonso Wyatt (by phone), Zahida Aminy, Esther Addo, Candice Ashby, Rowland Boateng, Ari Browne, Joseph Cordero, Elleace David, Amy Deal, Kashif Hameed, Jim Hutter, Katherine Hurtado, Shondell James, Betina Jean-Louis, Justin Maker, Mindy Miller, Kwame Owusu-Kesse, Achil Petit, Jessica Rawlins, Susan Rydz, Troy Smith, and Toya Stilley*

**Acceptance of Minutes (Geoffrey Canada)**

The meeting was called to order at 7:00 a.m. and a motion was called to approve the meeting minutes from March 27, 2019. The motion was unanimously approved.

**CEO Report (Anne Williams-Isom)**

Anne Williams-Isom thanked the Promise Trustees for their support at the annual HCZ Friend of the Children Awards on April 17<sup>th</sup>.

Candice Ashby, Director of Compliance & Reporting, reported that the New York City Department of Education (DOE) completed their renewal assessment of Promise Academy I and II and will be recommending a full five-year renewal of both schools' charters to the New York State Education Department (NYSED). NYSED's Board of Regents will vote on both renewals in May.

**Superintendent's Update (Dr. Achil Petit)**

Dr. Achil Petit reported that enrollment is at 1,121 for Promise Academy I and at 1,003 for Promise Academy II.

Dr. Petit also reported that New York State math exams begin on May 1<sup>st</sup>. He thanked senior leaders for helping to proctor tests.

**HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)**

The elementary school's attendance was at 96% for March. The lowest attendance day was March 15<sup>th</sup> due to a half-day.

The school celebrated Women's History Month with a showcase. Girls from each classroom dressed up as influential women in history while their classmates presented them to an audience of their peers. The influential women honored included Sonia Sotomayor, Michelle Obama, Maya Angelou, Nina Simone and many more.

The elementary school partnered with Columbia University's "BioBus" - a "lab-on-wheels" that visits schools and community centers in upper Manhattan and the Bronx. On the BioBus, Promise Academy I fourth and fifth graders studied microorganisms.

In preparation for the ELA exams, the elementary school teachers had professional development sessions and workshops as well as small group-structured writing sessions to learn how to support students during the exam. There was also a proctor training.

First and second graders watched *The Bubble Show* at Lehman College and kindergarteners watched *The Cat in the Hat* at the Madison Theatre.

Students in grades K-2 encouraged older elementary students taking State exams with a pep rally. Students got their peers motivated with cheers and "good luck" signs the day before testing.

The school participated in a spirit week leading up to spring break.

During spring break, students who require extra support came to school for three days to prepare for the New York State math exams.

### **HCZ Promise Academy I Middle School (Kashif Hameed)**

The middle school's attendance was at 97% for March.

In preparation for the New York State ELA exams, students were challenged with academic contests and physical activities to boost confidence during the "ELA Olympics." "Math Olympics" will be held on April 30<sup>th</sup> to prepare for the math exams.

On April 16<sup>th</sup>, the student band performed in the Young Music Makers Concert Series at Lincoln Center Plaza.

Arizona Cardinals wide-receiver Larry Fitzgerald visited to speak to the middle school students about the importance of education and choosing the right college. Mr. Fitzgerald also emphasized the importance of having positive and supportive friends.

The principal thanked Chief Development Officer Mindy Miller for helping to support the new lacrosse team at PAI Middle School.

### **HCZ Promise Academy I High School (Zahida Aminy)**

The high school's attendance was at 96% for March.

Sophomores and juniors participated in a spring college tour last month. Juniors visited Princeton University, Rutgers University, Adelphi University, Stony Brook University and Farmingdale State College. Sophomores visited Temple University, Morgan State University and the University of Maryland. Students returned with more insight and motivation regarding college academics and SAT prep.

The high school hosted their second pre-college workshop for the parents of sophomores and juniors, which covered the application process and matched each student with a university or college that fit their academic achievement.

The high school participated in “Project Prom” - an annual initiative to help students in need of financial support to attend the senior prom.

PAI High School is hosting an eighth-grade celebration dinner with the PAI Middle School on April 30<sup>th</sup> to welcome transitioning students and their parents to high school.

**Financial Report (Jim Hutter)**

PAI’s enrollment is at 1,121, which is 1 student above budget. PAI revenue is \$100,000 favorable versus the budget. PAI is \$1M favorable with expenses at \$15M. There is no HCZ contribution through nine months of FY19.

# HCZ Promise Academy I

## April 2019 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
4/1	26	621	96%	9	253	96%	9	247	96%
4/2	9	621	99%	2	253	99%	9	247	96%
4/3	14	621	98%	1	253	100%	12	247	95%
4/4	20	621	97%	10	253	96%	23	247	91%
4/5	30	621	95%	7	253	97%	10	247	96%
4/8	34	621	95%	2	253	99%	8	247	97%
4/9	22	621	96%	12	253	95%	11	247	96%
4/10	18	621	97%	9	253	96%	15	247	94%
4/11	17	621	97%	5	253	98%	9	247	96%
4/12	102	621	84%	14	253	94%	20	247	92%
4/15	22	621	96%	9	253	96%	10	247	96%
4/16	21	621	97%	6	253	98%	6	247	98%
4/17	20	621	97%	7	253	97%	14	247	94%
4/18	37	621	94%	9	253	96%	9	246	96%
4/29	27	621	96%	3	253	99%	17	246	93%
4/30	29	621	95%	8	253	97%	14	246	94%
<b>Average</b>	<b>28</b>	<b>621</b>	<b>95%</b>	<b>7</b>	<b>253</b>	<b>97%</b>	<b>12</b>	<b>247</b>	<b>95%</b>



## Promise Academy I

### FY 2019 April YTD Budget vs. Actual

\$ millions

	Budget	Actual <sup>(1)</sup>	Fav/(Unfav)	Full Year Budget
Enrollment	1,120	1,117	(3)	1,120
DOE and other gov't funding	\$ 17.1	\$ 17.2	\$ 0.1	\$ 20.5
Expenses:				
Salaries	10.7	10.0	0.7	13.3
Benefits	3.8	3.5	0.3	4.5
OTPS	3.4	3.3	0.1	4.1
Total Expenses	17.9	16.8	1.1	21.9
Expenses in excess of public funding	0.8	-	0.8	1.4
Contribution Components:				
Private Funding	1.1	1.1	-	1.3
HCZ Contribution	-	-	-	0.1
per student (whole \$)	\$ -	\$ -	\$ -	\$ 89

(1) Excludes bonus, growth fund, occupancy and "in-kind" contributions.