



Promise Academy Charter School

A partner of



Harlem Children's
Z O N E

BOARD OF TRUSTEES

Kenneth G. Langone
Chairman Emeritus

Geoffrey Canada
Chairman

Anne Williams-Isom
Chief Executive Officer

Mitch Kurz
Treasurer

Stanley Druckenmiller
Denise Fuller
Arlene Gibson
Willie Mae Lewis
Aisha Tomlinson
Alfonso Wyatt

Achil Petit
Superintendent

Tonya L. White
Principal
Lower Elementary School
245 West 129th Street
New York, NY 10027
Tel 646.556.6290

Joseph Cordero
Principal
Upper Elementary School
245 West 129th Street
New York, NY 10027
Tel 646.556.6271

Kashif Hameed
Principal
Middle School
245 West 129th Street
New York, NY 10027
Tel 646.556.6273

Marquitta T. Speller
Principal
High School
245 West 129th Street
New York, NY 10027
Tel 646.556.6275

AGENDA

Promise Academy I Board of Trustees Meeting
Wednesday, May 27th, 2015

at

The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. Overall Updates
 - i. CEO Report (*Anne Williams-Isom*)
 - ii. Superintendent's Updates (*Achil Petit*)
- III. Promise Academy I Updates
 - i. Lower Elementary School (*Tonya White*)
 - ii. Upper Elementary School (*Joseph Cordero*)
 - iii. Middle School (*Kashif Hameed*)
 - iv. High School (*Marquitta Speller*)
- IV. Financial Report (*Jim Hutter*)
- V. Student Presentations (*Shelly Bauer/Jawana Johnson*)

The Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Wednesday, April 29th, 2015

245 West 129th Street

Attendees: Geoffrey Canada, Mitch Kurz, Anne Williams-Isom, Stan Druckenmiller, Arlene Gibson, Willie Mae Lewis, Aisha Tomlinson, Candice Ashby, Alpha Conteh, Joseph Cordero, Tracey Costello, Kevin Dougherty, Marlene Fox, Tiffany Fountain, Debbie Gonzalez, Kashif Hameed, Jim Hutter, Raychael Jensen, Shondell James, Betina Jean-Louis, Marilyn Joseph, George Khaldun, Debbie Kim, Jawana Johnson, Jazmine Lewis, Mindy Miller, Latasha Morgan, Sharleen Morris, Steve Nisbett, Kwame Owusu-Kesse, Asif Padela, Achil Petit, Conrad Pinnock, Sheryl Ragland, Susan Rydz, Lauren Scopaz, Kate Shoemaker, Tonya White, and Bessie Wilkerson.

Acceptance of Minutes (Stan Druckenmiller)

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from February 26, 2015 and March 30, 2015. The motion was unanimously approved.

CEO's Report (Anne Williams-Isom)

Anne Williams-Isom talked about the HCZ Friend of the Children Annual Dinner, held on Thursday, April 23rd. Senior leaders and board members also joined Ms. Williams-Isom in discussing the highlights of the event. Everyone agreed that the dinner was impactful and moving.

Ms. Williams-Isom also reported that Marquitta Speller, the Principal for Promise Academy I High School, was not able to attend the board meeting because she is defending her PhD dissertation. Assistant Principal Jawana Johnson will be presenting in Ms. Speller's place.

Anne visited the upper elementary and middle schools before the State tests to spend time with students and reassure them.

Superintendent's Updates (Achil Petit)

Superintendent Achil Petit also remarked on the overall readiness of students for the state tests.

Current enrollment shows that Promise Academy I is one student under the budgeted amount, and Promise Academy II is five students under what was budgeted.

Curriculum Office (Achil Petit, Tonya White, Kevin Dougherty)

Superintendent Achil Petit and Principals Tonya White and Kevin Dougherty discussed how senior leaders will deepen their work with schools by creating a curriculum office. ELA and math coaches will work with the principals and staff in the newly created roles of Recruitment

Manager and Deputy of Special Projects to ensure that Promise identifies and hires highly qualified and talented teachers and works with them to ensure a high level of professional development, collaboration and consistency across schools. The curriculum office will strengthen teacher support, align and strengthen the curriculum, and compile and report on data received by schools.

HCZ Promise Academy I Lower Elementary School PAILE (Tonya White)

Attendance was at 95% for March and the school is making efforts to keep attendance up by recognizing students who had perfect attendance for the first six months of the school year. Families received movie tickets and other prizes. The school will repeat these efforts in June.

The school's bulletin board highlights lower elementary writing workshops, which include non-fiction writing from K level students, poetry from first-graders and persuasive letter writing from second-graders. Teachers leave comments on the students' writing to keep children informed of their strengths and show them how to improve.

The Spence School's Code Camp partnership began three weeks ago and takes place on Saturdays. There are 11 Promise second-graders, working with ten Spence second-graders along with two teachers each from Promise and Spence.

A Creative Movement teacher has been hired and worked with lower elementary students to give their first performance last week in honor of Earth Day. In the performance entitled "Litter Bugs," students incorporated creative movement and yoga poses while teaching the audience about protecting the environment.

Students attended The Butterfly Conservatory at the American Museum of Natural History. Students also visited The Museum of the American Indian.

The school held a parent workshop called Magnificent Math, where staff showed connections from K level up to middle school to impact the understanding of fractions.

HCZ Promise Academy I Upper Elementary School PAIUE (Joseph Cordero)

Attendance was at 97% for the month of March.

We held parent-teacher conferences with a strong turnout of 201 parents.

Top performing and most improving Special Education students were treated to lunch at the Japanese restaurant Benihana of Tokyo.

The school held a Glitter Ball, which invited uncles, brothers and fathers of all female students to attend. A total of 96 relatives of the students attended the dance. A Glitter Ball for the boys will be held at the end of May.

The school held a pep rally to keep morale at a high level for the State tests. Winners of contests had the opportunity to throw a pie in the principal's face, which the children enjoyed.

Author M. Tara Crowl, who wrote a book entitled "Eden's Wish," visited the school and spoke to students about how to get a book published. After listening to the first chapter, the girls each wrote down three wishes they had for themselves.

HCZ Promise Academy I Middle School PAIMS (Kashif Hameed)

Attendance for the month of March was 97%.

Activities for the month focused around test preparation for the State exams. The school held pep rallies to build confidence. Students gave positive feedback after the exams.

For Women's History month, Anne Williams-Isom spoke to and spent time with female students. Students then created posters that marked the day.

Three honor roll students were rewarded for their efforts. Staff took the students to a Knicks basketball game at Madison Square Garden.

HCZ Promise Academy I High School PAIHS (Jawana Johnson)

Attendance was at 96% for the month of March.

Admiral Michael Rogers visited from the National Security Agency and spoke to middle and high school students about cyber-security, development and perseverance.

Director Spike Lee visited and spoke to Bard Early College students.

Junior level students were taken on a college tour including Duke, Carolina, Wake Forest, and North Carolina A&T. Freshmen visited NJ universities such as Rutgers, Montclair State and Seton Hall.

Students engaged in a Harlem scavenger hunt where they connected various artifacts to history and art appreciation. They also visited the Museum of Natural History to engage in science explorations, Earth science and biology. Students also visited the Cloisters museum, a branch of the Metropolitan Museum of Art, and took part in art/history collaborations and made sketches on a Columbia University walking tour.

As part of the school's collaboration with the Forces of Nature dance theatre, last Friday the students from both PAI middle and both PAI and PAII high schools performed at CUNY's Aaron Davis Hall for which they received a standing ovation.

The high school band performed at Lincoln Center.

Both boys and girls basketball teams made it to the Charter School Athletic Association (CSAA) championship games. The boys team brought home the championship.

Financial Report (Jim Hutter)

Promise Academy I is one student below the enrollment budget. However, our DOE and other funding is \$300,000 favorable to plan since most of the year we were above the plan coupled with the fact that we actually have higher special education revenue versus the plan. On the expense side, we are \$100,000 over budget. Overall the HCZ contribution is \$200,000.

HCZ Promise Academy I

April 2015 Attendance Report

HCZ PAI Lower Elementary School

HCZ PAI Upper Elementary School

Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
4/1	13	294	96%	5	289	98%
4/2	13	293	96%	8	289	97%
4/8	36	293	88%	28	289	90%
4/9	25	293	91%	10	289	97%
4/10	30	293	90%	16	289	94%
4/13	13	293	96%	6	289	98%
4/14	11	293	96%	3	289	99%
4/15	12	293	96%	1	289	100%
4/16	15	293	95%	1	289	100%
4/17	17	293	94%	12	289	96%
4/20	19	293	94%	7	289	98%
4/21	12	293	96%	5	289	98%
4/22	9	293	97%	2	289	99%
4/23	14	293	95%	2	289	99%
4/24	17	293	94%	4	289	99%
4/27	13	293	96%	8	289	97%
4/28	47	293	84%	13	289	96%
4/29	8	293	97%	11	289	96%
4/30	15	293	95%	13	289	96%
Average	17	293	94%	7	289	97%

HCZ Promise Academy I

April 2015 Attendance Report

		HCZ PAI Middle School			HCZ PAI High School		
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
4/1	9	242	96%	4	210	98%	
4/2	9	241	96%	12	210	94%	
4/8	25	241	90%	24	210	89%	
4/9	12	241	95%	18	210	91%	
4/10	13	241	95%	24	210	89%	
4/13	13	241	95%	7	210	97%	
4/14	0	241	100%	4	210	98%	
4/15	1	241	100%	12	210	94%	
4/16	1	241	100%	13	210	94%	
4/17	8	241	97%	12	210	94%	
4/20	9	241	96%	9	210	96%	
4/21	10	241	96%	7	210	97%	
4/22	2	241	99%	16	210	92%	
4/23	4	241	98%	23	210	89%	
4/24	4	241	98%	35	210	83%	
4/27	8	241	97%	11	210	95%	
4/28	19	241	92%	10	210	95%	
4/29	6	241	98%	7	210	97%	
4/30	6	241	98%	9	210	96%	
Average	8	241	97%	15	210	93%	

Promise Academy I

FY 2015 April YTD Budget vs. Actual

\$ millions

	Budget	Actual ⁽¹⁾	Fav/(Unfav)	Full Year Budget
Enrollment	1,034	1,033	(1)	1,034
Grades	K - 11	K - 11		K - 11
DOE and other gov't funding	\$ 13.7	\$ 14.1	\$ 0.4	\$ 16.5
Expenses:				
Salaries	8.8	8.8	-	10.9
Benefits	2.7	2.8	(0.1)	3.2
OTPS	2.6	2.8	(0.2)	3.1
Total Expenses	14.1	14.4	(0.3)	17.2
HCZ Contribution	\$ 0.4	\$ 0.3	\$ 0.1	\$ 0.7
per student (whole \$)	\$ 387	\$ 290	\$ 96	\$ 648

DOE reimbursement up to 1118 students.

(1) Excludes bonus, growth fund and "in-kind" contributions.