



Promise Academy Charter School

A partner of



Harlem Children's
Z O N E

BOARD OF TRUSTEES

Kenneth G. Langone
Chairman Emeritus

Geoffrey Canada
Chairman

Anne Williams-Isom
Chief Executive Officer

Mitch Kurz
Treasurer

Stanley Druckenmiller
Denise Fuller
Arlene Gibson
Willie Mae Lewis
Aisha Tomlinson
Alfonso Wyatt

Achil Petit
Superintendent

Tonya L. White
Principal
Lower Elementary School
245 West 129th Street
New York, NY 10027
Tel 646.556.6290

Joseph Cordero
Principal
Upper Elementary School
245 West 129th Street
New York, NY 10027
Tel 646.556.6271

Kashif Hameed
Principal
Middle School
245 West 129th Street
New York, NY 10027
Tel 646.556.6273

Marquitta T. Speller
Principal
High School
245 West 129th Street
New York, NY 10027
Tel 646.556.6275

AGENDA

Promise Academy I Board of Trustees Annual Meeting
Wednesday, June 24th, 2015

at

The Harlem Children's Zone
245 West 129th Street
New York, NY 10027

- I. Acceptance of the Minutes
- II. Overall Updates
 - i. CEO Report (*Anne Williams-Isom*)
 - ii. Superintendent's Updates (*Achil Petit*)
- III. Promise Academy I Updates
 - i. Lower Elementary School (*Tonya White*)
 - ii. Upper Elementary School (*Joseph Cordero*)
 - iii. Middle School (*Kashif Hameed*)
 - iv. High School (*Marquitta Speller*)
- IV. Resolutions
 - i. Board Elections (*Sharleen Morris*)
- V. Financial Report (*Jim Hutter*)
- VI. Student Presentations (*Tonya White*)

The Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Wednesday, May 27th, 2015

245 West 129th Street

Attendees: Geoffrey Canada, Mitch Kurz, Kenneth Langone, Anne Williams-Isom, Stan Druckenmiller, Arlene Gibson, Willie Mae Lewis, Aisha Tomlinson, Candice Ashby, Alpha Conteh, Joseph Cordero, Tracey Costello, Kevin Dougherty, Marlene Fox, Tiffany Fountain, Kashif Hameed, Jim Hutter, Shondell James, Betina Jean-Louis, Marilyn Joseph, George Khaldun, Debbie Kim, Jawana Johnson, Jazmine Lewis, Mindy Miller, Latasha Morgan, Sharleen Morris, Steve Nisbett, Kwame Owusu-Kesse, Asif Padela, Achil Petit, Conrad Pinnock, Sheryl Ragland, Susan Ryz, Lauren Scopaz, Kate Shoemaker, Marquitta Speller, Tonya White, and Bessie Wilkerson.

Acceptance of Minutes (Stan Druckenmiller)

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from April 29, 2015. The motion was unanimously approved.

CEO's Report (Anne Williams-Isom)

On May 4, 2015, Anne Williams-Isom and Geoffrey Canada attended a press conference for President Obama's launch of the My Brother's Keeper Alliance, a national initiative to help young men of color stay on track. Ms. Williams-Isom is going to be on the organization's advisory board and board meetings will be held four times a year.

PAI High School Principal, Marquitta Speller obtained her PhD from the University of Pennsylvania Graduate School of Education.

Superintendent's Updates (Achil Petit)

Current enrollment shows that Promise Academy I has 1032 students, which is two students under what was budgeted. Current enrollment for Promise Academy II is nine students under what was budgeted, at 768.

This year we have been on a mission to partner with colleges and universities. We had a visit from Syracuse University leadership last week, who are interested in having their advanced students teach at Promise. Hunter, Lehman and St. John's colleges also have plans to work with Promise. The Harvard Teachers Program will start in 2016. School leadership has also had some contact with Math for America, a fellowship and professional development program for teachers who are interested in deepening their skills in mathematics. About five or six candidates have applied at Promise Academy.

Principals have identified some of their teachers who will greatly benefit from the Relay Graduate School of Education program, which will result in teachers receiving a Master's degree in Education. Twelve Promise teachers are applying.

In celebration of Teacher Appreciation Month, Promise staff members were treated to an evening at Chelsea Piers, where they bowled, played laser tag and engaged in other fun activities. Promise is also highlighting its best teachers in a series of emails to staff.

HCZ Promise Academy I Lower Elementary School PAILE (Tonya White)

Attendance was at 94% for the month of April. The school continues efforts to improve attendance.

The school's partnership with the Spence School Code Camp has been very successful. Staff is meeting with representatives from the Spence School next week to plan for further collaboration.

The school is continuing its work on the curriculum in partnership with their sister school, PAII Lower Elementary.

Lower elementary has started registration and tours for pre-k students in the Gems program. Parents have come in for the tours and will also be attending the upcoming registration meetings and orientation.

The school had a meeting to discuss second-graders who are transitioning to third grade.

On April 29th, students are performing a music show. Students will play the violin, recorder and the K-2 chorus will sing.

Parent/teacher conferences were held at the end of April, with 100% of parents attending.

First-grade and second-grade students participated in a Math Wars contest.

HCZ Promise Academy I Upper Elementary School PAIUE (Joseph Cordero)

Attendance was at 97% for the month of April. The school has connected with HCZ services to support students who have problems at home in an effort to improve their attendance.

Upper elementary's book-of-the-month was "The Lemonade Club" by Patricia Polacco, which tells the story of a fifth-grader diagnosed with leukemia. Students were asked to consider the book in relation to the character trait "empathy." An oncologist visited to talk to the students about cancer to further expound on the lesson.

Students visited Mount Kisco, N.Y. to see the art galleries of William Louis-Dreyfus. Artist Hester Simpson talked to the students. Students took photographs of the gallery and made a collage, which they sent to Mr. Louis-Dreyfus to thank him for the event.

Street artist Carlos Nina also visited and spoke to students about taking ideas and transferring them into art. The students shared their artwork with Mr. Nina.

Students are completing performance tests in science and preparing for next week's written State exams.

Miss Teen USA came to the school to visit and talk to female students.

The school's flag football team won their first game last week.

Fifth graders are rehearsing for their moving up ceremony, which will occur on June 26, 2015.

HCZ Promise Academy I Middle School PAIMS (Kashif Hameed)

Attendance for the month of April was at 97%.

Teachers spoke to students as a group about their own interests and personal hobbies outside of their work at Promise as a community exercise.

Students attended a jazzmobile performance and engaged in a group discussion about improvisation.

The school held its last parent honor roll breakfast, where staff highlighted the students' academic achievements.

The school is preparing for graduation, which is scheduled for June 25, 2015. High school leaders have visited to talk to eighth-grade students about their transition to high school.

A parent night has been scheduled for incoming fifth-graders and their parents to talk about the transition to middle school.

HCZ Promise Academy I High School PAIHS (Marquitta Speller)

Attendance was at 93% for the month of April.

Dr. Kristy McMorris gave presentations to the eighth-grade parents over the past two weeks to offer the option of the Bard Early College Program for those students transitioning into ninth-grade.

The high school is preparing for the class of 2016 early by strategizing about the prom and graduation ceremonies for future seniors.

All students are set to graduate on time and have taken the required exams. The students are being prepped to take early Regents exams to ensure that they are college ready.

There are 26 high school students who were accepted into special programs throughout the summer and will join PAI high school again in September 2015.

Financial Report (Jim Hutter)

Promise Academy I is slightly under plan for enrollment. However, the school is \$400,000 favorable in revenue. We are \$300,000 over plan in expenses. Overall, the HCZ contribution at \$300,000 is \$100,000 favorable versus the plan on a 10-month year-to-date basis.

Student Presentations (Jawana Johnson/Shelly Bauer)

Students in the Bard Early College Program presented to the Board the guiding principles of the program by discussing their experiences and applying them to themes such as the love of learning, collaboration, resilience, persistence, reflection, goal setting and diversity of thought.

A selection of PAII students who participate in Promise's Strings Music program performed some pieces for the Board. A student flautist from PAI played music by Thelonius Monk.

HCZ Promise Academy I

May 2015 Attendance Report

HCZ PAI Lower Elementary School				HCZ PAI Upper Elementary School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
5/1	16	293	95%	11	289	96%	
5/4	9	293	97%	17	289	94%	
5/5	16	293	95%	11	289	96%	
5/6	14	293	95%	9	289	97%	
5/7	10	293	97%	14	289	95%	
5/12	21	293	93%	6	289	98%	
5/13	20	293	93%	7	289	98%	
5/14	16	293	95%	8	289	97%	
5/15	15	293	95%	10	289	97%	
5/18	26	293	91%	14	289	95%	
5/19	13	292	96%	19	289	93%	
5/20	12	292	96%	7	289	98%	
5/21	14	292	95%	9	289	97%	
5/22	19	292	93%	17	289	94%	
5/26	9	292	97%	20	289	93%	
5/27	5	292	98%	11	289	96%	
5/28	12	292	96%	7	289	98%	
5/29	17	292	94%	10	289	97%	
Average	15	293	95%	12	289	96%	

HCZ Promise Academy I

May 2015 Attendance Report

		HCZ PAI Middle School			HCZ PAI High School		
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
5/1	7	241	97%	10	210	95%	
5/4	11	241	95%	4	210	98%	
5/5	3	241	99%	12	210	94%	
5/6	14	241	94%	4	210	98%	
5/7	12	241	95%	5	210	98%	
5/12	10	241	96%	5	210	98%	
5/13	8	241	97%	10	210	95%	
5/14	12	241	95%	11	210	95%	
5/15	6	241	98%	12	210	94%	
5/18	15	241	94%	15	210	93%	
5/19	11	241	95%	7	210	97%	
5/20	4	241	98%	8	210	96%	
5/21	13	241	95%	3	210	99%	
5/22	11	241	95%	9	210	96%	
5/26	16	241	93%	11	210	95%	
5/27	8	241	97%	11	210	95%	
5/28	11	241	95%	4	210	98%	
5/29	11	241	95%	13	210	94%	
Average	10	241	96%	8	210	96%	

**HCZ Promise Academy I Annual Board Meeting
June 24, 2015**

Board of Trustees

Election of Officers

Anne Williams-Isom, *Chief Executive Officer/President*

Mitch Kurz, *Treasurer/Secretary*

Trustees for Re-Election

Denise Fuller, *Trustee*

Willie Mae Lewis, *Trustee*

Aisha Tomlinson, *Parent Representative*

Voting Trustees (10)

Geoffrey Canada

Mitch Kurz

Kenneth Langone

Anne Williams-Isom

Stan Druckenmiller

Denise Fuller

Arlene Gibson

Willie Mae Lewis

Aisha Tomlinson

Alfonso Wyatt

Promise Academy I

FY15 Budget Vs Projection and FY16 Budget



	FY'15 Budget	FY'15 Projection	Fav / (Unfav)	FY'16 Budget	FY'16 Budget vs. FY'15 Projection Fav / (Unfav)
<i>(\$ millions)</i>					
Enrollment	1,034	1,032	(2)	1,104	72
Grades	K - 11	K - 11		K - 12	
DOE and other gov't funding	\$ 16.5	\$ 16.8	\$ 0.3	\$ 18.2	\$ 1.4
Expenditures:					
Personnel Services	14.1	14.3	(0.2)	15.3	(1.0)
OTPS	3.1	3.3	(0.2)	3.4	(0.1)
Total Expenditure	17.2	17.6	(0.4)	18.7	(1.1)
HCZ Contribution Inc/(Dec)	\$ 0.7	\$ 0.8	\$ (0.1)	\$ 0.5	\$ 0.3
HCZ contribution/student (whole \$)	\$ 648	\$ 775		\$ 467	

Excludes bonus, growth fund and "in-kind" contributions.