



# Promise Academy Charter School

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**Harlem Children's  
ZONE**

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**Principal**  
**Lower Elementary School**  
245 West 129<sup>th</sup> Street  
New York, NY 10027  
Tel 646.556.6290

Joseph Cordero  
**Principal**  
**Upper Elementary School**  
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Kashif Hameed  
**Principal**  
**Middle School**  
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Marquitta T. Speller  
**Principal**  
**High School**  
245 West 129<sup>th</sup> Street  
New York, NY 10027  
Tel 646.556.6275

## AGENDA

Promise Academy I Board of Trustees Meeting  
Thursday, February 26<sup>th</sup>, 2015

at

The Harlem Children's Zone  
245 West 129th Street  
New York, NY 10027

- I. Acceptance of the Minutes
- II. Superintendent's Updates
- III. Teacher Recruitment
- IV. Promise Academy I Updates
  - i. Lower Elementary School
  - ii. Upper Elementary School
  - iii. Middle School
  - iv. High School
- V. Financial Report

**The Harlem Children's Zone Promise Academy I Charter School**

**Board Meeting**

**Wednesday, December 17<sup>th</sup>, 2014**

**245 West 129th Street**

*Attendees: Geoffrey Canada, Arlene Gibson, Mitch Kurz, Ken Langone, Willie Mae Lewis, Aisha Tomlinson, Anne Williams-Isom, Alfonso Wyatt (via phone) Candice Ashby, Alpha Conteh, Joseph Cordero, Tracey Costello, Kevin Dougherty, Tiffany Fountain, Marlene Fox, Michelle Germaine, Debbie Gonzalez, Kashif Hameed, Jim Hutter, Betina Jean-Louis, Raychael Jensen, Jawana Johnson, Marilyn Joseph, George Khaldun, Debbie Kim, Jazmine Lewis, Mindy Miller, Adora Mora, Latasha Morgan, Sharleen Morris, Kwame Owusu-Kesse, Asif Padela, Achil Petit, Conrad Pinnock, Sheryl Ragland, Kate Shoemaker, Lauren Scopaz, Debra Sostre, Marquitta Speller, Tonya White, Bessie Wilkerson, and Adam Zalisk*

**Acceptance of Minutes (Stan Druckenmiller)**

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from November 25, 2014. The motion was unanimously approved.

**CEO's Updates (Anne Williams-Isom)**

Anne Williams-Isom asked staff members to remain diligent in answering scholars' questions about the Eric Garner and Michael Brown cases.

Ms. Williams-Isom also discussed her conversation with District Attorney Cyrus Vance, Jr., who announced that his agency would be spending \$100 million across numerous NYCHA developments to upgrade their infrastructures for safety. The St. Nicholas Houses is included among the developments that will be upgraded.

Board member Ken Langone will be speaking on leadership at the next "HCZ Talks" on December 17<sup>th</sup>.

**Superintendent's Updates (Achil Petit)**

Dr. Achil Petit spoke about the upcoming DOE site visit on January 14<sup>th</sup> and 15<sup>th</sup> as part of the PAII Charter Renewal. The DOE will interview staff members and students and observe classes in session for each grade.

Dr. Petit also informed the board that Promise schools are monitoring enrollment numbers very closely to ensure that Promise is aligned with the projected enrollment numbers in its charter.

**Promise Academy Alumni/College Success Office Presentation (Marquitta Speller)**

Marquitta Speller, who is working with both Promise Academy I and II high schools and the College Success Office, has been observing the transition that students make from high school to

college. Seven former Promise Academy students, currently attending college, talked to the board about their experiences. The students also answered questions from trustee members. The schools currently attended by the students are Utica College, Buffalo State College, John Jay College, Bronx Community College, Morris College, and Spelman College.

### **HCZ Promise Academy I Lower Elementary School PAILE (Tonya White)**

Attendance for the month of November was at 94%. The school is working hard to increase attendance.

Last week, HCZ held a holiday gift-wrapping event. Lower elementary students performed the song “Jingle Bell Rock” during the event.

On December 17<sup>th</sup>, the school is holding a holiday showcase in partnership with the after-school program.

Donated holiday gifts arrived for the students to be distributed early next week.

Lower elementary school’s Professional Development partnership with Promise Academy II is progressing as teachers met to further align their reading and writing curricula.

The PAPA I board meeting occurred last week where members discuss ways to deal with and reduce “bullying.”

### **HCZ Promise Academy I Upper Elementary School PAIUE (Joseph Cordero)**

Attendance was at 97% for the month of November.

Upper elementary is focusing on the character trait “kindness” by having students read “The Rainbow Fish” by Marcus Pfister, a book that explores the positive effects of sharing.

The school held its ELA night where staff discussed Common Core strategies. Approximately 55 parents attended.

Upper elementary took 90 students to Columbia University to see African folktale films.

Top performing honor roll students grew from 90 to 112 over the last marking period. The school held a top performer breakfast where at least one parent attended for every child.

The school will hold its winter showcase on December 18<sup>th</sup>, which will include dance, chorus and an art exhibit in the lobby.

### **HCZ Promise Academy I Middle School PAIMS (Kashif Hameed)**

Attendance for the month of November was 96%.

The school wrapped up college month by taking the boys group on a tour to Iona College. The school also had a college panel, where staff shared their college experiences.

The school held a sporting event where they played basketball with PAII lower elementary.

### **HCZ Promise Academy I High School PAIHS (Marquitta Speller)**

Attendance was at 95% for the month of November.

The high school is in the process of exposing students to more career options. Staff took a small cohort of high school students on a trip to the Microsoft office in midtown Manhattan.

The school continues to strengthen its transition process from high school to college by working early with CSO to prepare the class of 2016. Students will start their pre-college workshops in January 2015.

In an effort to expose more students to college prep options, juniors are taking an AP United States History class.

The high school had an opportunity to present at the National Early College Conference last week in Dallas, Texas, along with the Bard Early College program. Staff members spoke about Bard's work at Promise Academy.

### **Financial Report (Jim Hutter)**

Promise Academy I is six students above budget. Promise is on budget from a standpoint of funding revenue and salary revenue. Overall expenses are on budget for the first five months of FY15.

# HCZ Promise Academy I December 2014 Attendance Report

HCZ PAI Lower Elementary School				HCZ PAI Upper Elementary School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
12/1	15	295	95%	14	291	95%	
12/2	16	295	95%	8	291	97%	
12/3	13	295	96%	4	291	99%	
12/4	19	295	94%	2	291	99%	
12/5	19	295	94%	4	291	99%	
12/8	19	295	94%	12	291	96%	
12/9	26	295	91%	23	291	92%	
12/10	10	295	97%	5	291	98%	
12/11	20	295	93%	10	291	97%	
12/12	25	295	92%	10	291	97%	
12/15	16	295	95%	16	291	95%	
12/16	8	296	97%	7	291	98%	
12/17	12	296	96%	7	291	98%	
12/18	11	296	96%	2	291	99%	
12/19	17	296	94%	8	291	97%	
12/22	27	296	91%	18	291	94%	
12/23	41	296	86%	59	291	80%	
<b>Average</b>	<b>17</b>	<b>295</b>	<b>94%</b>	<b>9</b>	<b>291</b>	<b>97%</b>	

# HCZ Promise Academy I December 2014 Attendance Report

HCZ PAI Middle School		HCZ PAI High School				
<b>Date</b>	<b>Number of Students Absent</b>	<b>Enrollment</b>	<b>% of Students Present</b>	<b>Number of Students Absent</b>	<b>Enrollment</b>	<b>% of Students Present</b>
12/1	22	243	91%	14	212	93%
12/2	13	244	95%	17	212	92%
12/3	13	243	95%	8	212	96%
12/4	11	243	95%	11	211	95%
12/5	10	243	96%	9	211	96%
12/8	27	243	89%	14	211	93%
12/9	29	242	88%	18	211	91%
12/10	6	242	98%	9	211	96%
12/11	13	242	95%	8	211	96%
12/12	16	243	93%	9	211	96%
12/15	22	243	91%	8	211	96%
12/16	17	243	93%	13	211	94%
12/17	13	244	95%	7	211	97%
12/18	15	245	94%	9	211	96%
12/19	12	245	95%	5	211	98%
12/22	26	245	89%	20	211	91%
12/23	50	245	80%	56	211	73%
<b>Average</b>	<b>17</b>	<b>243</b>	<b>93%</b>	<b>11</b>	<b>211</b>	<b>95%</b>

# HCZ Promise Academy I January 2015 Attendance Report

HCZ PAI Lower Elementary School				HCZ PAI Upper Elementary School			
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	
1/5	12	296	96%	12	291	96%	
1/6	16	296	95%	11	291	96%	
1/7	17	296	94%	9	291	97%	
1/8	35	296	88%	28	291	90%	
1/9	30	296	90%	17	291	94%	
1/12	17	296	94%	12	291	96%	
1/13	11	295	96%	13	290	96%	
1/14	12	295	96%	11	290	96%	
1/15	15	295	95%	7	290	98%	
1/16	13	295	96%	8	290	97%	
1/20	15	295	95%	4	290	99%	
1/21	13	295	96%	9	289	97%	
1/22	10	295	97%	8	289	97%	
1/23	24	295	92%	10	289	97%	
1/26	42	295	86%	51	289	82%	
1/28	15	295	95%	17	289	94%	
1/29	10	295	97%	7	289	98%	
1/30	19	295	94%	15	289	95%	
<b>Average</b>	<b>19</b>	<b>295</b>	<b>94%</b>	<b>14</b>	<b>290</b>	<b>95%</b>	

# HCZ Promise Academy I January 2015 Attendance Report

HCZ PAI Middle School				HCZ PAI High School		
Date	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
1/5	18	245	93%	9	211	96%
1/6	8	245	97%	8	211	96%
1/7	16	245	93%	17	211	92%
1/8	30	245	88%	25	211	88%
1/9	24	244	90%	23	211	89%
1/12	12	244	95%	5	211	98%
1/13	15	244	94%	13	211	94%
1/14	12	244	95%	6	211	97%
1/15	10	244	96%	8	211	96%
1/16	11	244	95%	6	211	97%
1/20	12	244	95%	9	211	96%
1/21	11	243	95%	6	211	97%
1/22	13	243	95%	10	211	95%
1/23	11	243	95%	7	211	97%
1/26	30	243	88%			
1/28	14	243	94%			
1/29	8	243	97%			
1/30	8	243	97%			
<b>Average</b>	<b>16</b>	<b>244</b>	<b>94%</b>	<b>11</b>	<b>211</b>	<b>95%</b>

Regents Exams





## Promise Academy I

### FY 2015 January YTD Budget vs. Actual

\$ millions

	Budget	Actual <sup>(1)</sup>	Fav/(Unfav)	Full Year Budget
<b>Enrollment</b>	1,034	1,038	4	1,034
<b>Grades</b>	K - 11	K - 11		K - 11
<b>DOE and other gov't funding</b>	\$ 9.6	\$ 9.8	\$ 0.2	\$ 16.5
<b>Expenses:</b>				
<b>Salaries</b>	6.3	6.2	0.1	10.9
<b>Benefits</b>	2.1	2.2	(0.1)	3.2
<b>OTPS</b>	1.8	1.9	(0.1)	3.1
<b>Total Expenses</b>	10.2	10.3	(0.1)	17.2
<b>HCZ Contribution</b>	\$ 0.6	\$ 0.5	\$ 0.1	\$ 0.7
<b>per student (whole \$)</b>	\$ 580	\$ 482	\$ 99	\$ 677

DOE reimbursement up to 1118 students.

(1) Excludes bonus, growth fund and "in-kind" contributions.